

# Cascades Kids Director

## Details

**Reports to:** Alex Perello, Lead Pastor  
**Location:** Cascades Church (3833 Boundary Road, Vancouver, BC)  
**Hours:** Part-Time (12 hours/week) (\$16,500-18,500/year)

## Our Vision

To see the renewal of Metro Vancouver.

Cascades has a three-fold simple focus: Gather to Worship, Grow to Become like Jesus, and Go on Jesus' Mission.

**Gather to Worship:** We create opportunities for people to encounter the Living God.

**Grow to Become Like Jesus:** We seek to be formed in the way of Jesus so that we might become the people we were created and redeemed to be.

**Go on Jesus's Mission:** We see ourselves as Jesus's 'sent-ones' in our city, willingly sacrificing of ourselves for the sake of making Jesus known among our neighbours, including the marginalized.

## Summary

The Cascades Kids Director reports to the Pastor, and is responsible for creating a fun, engaging, and safe environment where children (Preschool to Grade 5) can belong, believe, and become like Jesus. This position will be a part of the leadership team that facilitates Sunday Gatherings and will help create a dynamic Sunday experience that enables many families to connect with each other and the Lord.

## Key Responsibilities of the Role

### Lead Cascades Kids Services

- Work to create a fun and interactive learning environment for kids on site.
- Review and integrate weekly curriculum for Cascades Kids.
- Attend Sunday Cascades Kids Services (at least 36 Sundays/year).
- Assist in overseeing Cascades Kids set up/clean up each Sunday (classrooms/check in, etc.)
- Schedule Kids teams on a rotation (Planning Center).
- Ensure all materials and resources are sourced for each Sunday Gathering.
- Communicate with Cascades Kids Teachers to ensure teams are prepared each week.
- Teach classes as required.
- Create and oversee the Program and Activity Budget for Cascades Kids, along with the Pastor.

- Work to design fun and interactive community engagement opportunities at Cascades Church and/or in the neighbourhood.
- Ensure Training, Child Safety & Risk Management standards are implemented and maintained.
- Develop Cascades Kids volunteers (teachers/helpers).

### Spiritual Care for Cascades Kids, Parents, and Leaders

- Check in with Cascades Kids Teachers/Helpers to see how they are doing and to identify opportunities for further growth, encouragement, or support.
- Connect with parents on Sundays and mid-week.
- Intentionally welcome new families into our community.
- Participate in Cascades events to connect with children, their families, and caregivers.
- Direct high crisis pastoral issues to the Pastor.

### Development of Cascades Kids

- Participate in the development of Cascades Kids initiatives and implementation.
- Assist in parent resourcing, events, and activities as appropriate.
- Generate and present ministry needs and ideas for pastoral review and mission alignment, then execute approved initiatives.
- Organize 2 community outreach events (Fall/Spring) per year.
- Organize kids component for annual Anvil Retreat.
- Supply Kids Ministry-related content (ex. events, info updates, etc.) as needed for the church newsletter & website.

### Expected Meetings:

- Participate in bi-weekly one-on-one meeting with the Pastor.
- Participate in pre-service team prayer on Sundays when leading.

### What We Are Looking For

- Family Ministries Diploma/Degree, Early Childhood Education Certificate, Bachelor of Education, or significant work experience with children.
- Diploma of Christian Studies or theological education an asset.
- Able to sign our Statement of Faith.
- Strong Computer skills; Planning Centre Online knowledge an asset.
- An authentic, growing faith in Christ.
- Spiritual maturity and evidence of ongoing personal spiritual formation.
- Ability to lead teams and collaborate as part of a team.
- A sense of passion for working with children and families.
- A heart to work with children, families, and leaders of varied socioeconomic, ethnic, and spiritual backgrounds.
- Able to carry out duties with minimum supervision.
- Can articulate sound theology and philosophy of ministry.
- Good interpersonal and communication skills.
- Can translate vision and strategy into action.
- Experience running summer community day camps or VBS an asset.